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Revised INSERT BOE APPROVAL DATE

Professional Staff and Fringe Benefits

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the professional staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the district.

In accordance with applicable federal law, full-time licensed employees are eligible for the district's health insurance plan. These employees are also covered by the district's group life insurance plan.

School district employees shall participate in the Public Employees' Retirement Association in which both the employee and the school district make monthly contributions.

School district employees shall also receive a twenty-five percent reduction per child in child-care costs (including Kid's Club, Before Care/After Care) and athletic and academic fees (including Preschool tuition) for their dependents enrolled in the district. In the case of two employee households only one reduction per child applies.

Workers' Compensation

All district employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

LEGAL REFS.: P.L. 111-148 (Patient Protection and Affordable Care Act)
C.R.S. 8-40-101 et seq. through 8-47-101 et seq. (Workers' Compensation Act of Colorado)
C.R.S. 22-32-110 (1)(j)
C.R.S. 24-51-101 et seq. (Public Employees' Retirement Association)

CROSS REF.: GBGD, Workers' Compensation